

Maintenance Pay Plan 2018-2019

UA Rate

Job	Level 1	Level 2 Journeyman	Level 3B Work Leadership
Painter	20.24	24.24	25.74
Spray Tech	20.24	24.24	25.74
Furniture Refinisher	20.24	24.24	25.74
Tile and Carpet Layer	20.48	24.48	25.98
Building Maint Trades Tech	20.34	24.34	25.84
Mason	20.48	24.48	25.98
Plasterer	20.48	24.48	25.98
A/C Recirculation Tech	20.84	24.84	26.34
Roofer	21.42	25.42	26.92
Cabinet Maker	22.52	26.52	28.02
Carpenter	21.42	25.42	26.92
Upholsterer	22.76	26.76	28.26
Plumber/Utility Mechanic	22.76	26.76	28.26
Utility Plant Operator	22.76	26.76	28.26
Refrigeration/AC Mechanic	23.57	27.57	29.07
Food Service Equip Mech		30.01	
Electrician	23.58	27.58	29.08
HVAC Controls Technician		30.69	33.19
Elevator Technician		37.10	40.60
Fire Protection Mechanic		29.22	
Renovation Team Superintendent			28.99
Facilities Supervisor - Evening			30.84

Elevator Apprentice	Journeyman Rate	Entry Rate	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	CET	CET-S
	37.10	24.01	24.75	25.98	27.21	28.44	29.67	30.90	32.13	33.36	34.59	35.82	37.10

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	Entry Rate	Trainee	Level 1A	Level 1B	Level 1C	Level 1D	Master Custodian	Team Leader		Supervisor	
Career Ladders							Level 2	Level 3A	Level 3B	Level 4A	Level 4B
Custodian: UA Rate	14.21	14.72	15.17	15.66	16.27	17.04	18.17	19.55	20.22	24.21	25.58

	Entry Rate	Trainee	Team Leader	
Custodial Project Team: UA Rate	18.58	19.27	20.61	21.31

	Entry Rate	Job Rate	Level I	Level II	Level III	Team Leader		Supervisor
						Level A	Level B	
Groundskeeper: UA Rate	13.94	14.48	15.21	15.97	17.82	19.20	19.87	21.92

	Entry Rate	Job Rate	Level I	Level II	Level III	Team Leader
Building Services Specialist: UA Rate	14.03	14.73	15.48	16.54	17.70	19.14

	Entry Rate	Job Rate	Level I	Level II	Level III
Pest Control Tech: UA Rate			21.34	22.67	24.84

	Entry Rate	Job Rate	Level I	Level II	Level A	Level B	Team Leader
Logistical Support Tech	14.03	14.73	15.48	16.54	17.70	19.14	

	Entry Rate	Job Rate	Level I	Level II	Level A	Level B	Team Leader
Recycling Specialist	13.94	14.48	15.21	15.97	17.82	21.92	

Job Title	UA Entry Rate	UA Job Rate
Laborer	13.63	14.32
Tradeshelper	15.48	16.24
Streetsweeper Operator	16.14	16.92
Auto Preventive Maint Asst	16.25	17.05
Small Equipment Mechanic	20.81	21.92
Custodial Equipment Mechanic	19.89	20.91
Irrigation Tech Helper	18.33	19.24
Irrigation Technician	20.81	21.92
Irrigation Team Leader*		22.99
Tree Trimmer	22.95	24.74
Heavy Truck Operator	21.41	22.48
Heavy Equipment Operator	23.45	24.61
Wildlife Control Tech		26.52
Automotive Technician Level I	20.81	21.92
Automotive Technician Level II	23.41	26.01
Automotive Technician Level III	27.57	29.13
Driver	14.21	14.72
Garage Services Coord	17.76	18.65
Inventory Specialist	14.79	15.56