

2018-2019 Staff Pay Grade Structure

| Grade | | Minimum | 1st Quartile | Midpoint | 3rd Quartile | Maximum |
|-------|-----------------------|----------------|----------------|----------------|----------------|----------------|
| 51 | Hourly | \$8.40 | \$9.45 | \$10.50 | \$11.76 | \$13.02 |
| | 2015 Annual (Hrly) | \$16,932.45 | \$19,041.75 | \$21,165.56 | \$23,696.40 | \$26,235.30 |
| | 2080 Annual (Hrly) | \$17,478.66 | \$19,656.00 | \$21,848.32 | \$24,460.80 | \$27,081.60 |
| | Monthly Rate | \$1,456.55 | \$1,638.00 | \$1,820.69 | \$2,038.40 | \$2,256.80 |
| | Annual Salary (Mthly) | \$17,478.60 | \$19,656.00 | \$21,848.28 | \$24,460.80 | \$27,081.60 |
| 52 | Hourly | \$9.41 | \$10.59 | \$11.76 | \$13.41 | \$15.06 |
| | 2015 Annual (Hrly) | \$18,961.15 | \$21,338.85 | \$23,696.40 | \$27,021.15 | \$30,345.90 |
| | 2080 Annual (Hrly) | \$19,572.80 | \$22,027.20 | \$24,460.80 | \$27,892.80 | \$31,324.80 |
| | Monthly Rate | \$1,631.07 | \$1,835.60 | \$2,038.40 | \$2,324.40 | \$2,610.40 |
| | Annual Salary (Mthly) | \$19,572.84 | \$22,027.20 | \$24,460.80 | \$27,892.80 | \$31,324.80 |
| 53 | Hourly | \$10.22 | \$11.76 | \$13.29 | \$14.82 | \$16.35 |
| | 2015 Annual (Hrly) | \$20,593.30 | \$23,696.40 | \$26,779.35 | \$29,862.30 | \$32,945.25 |
| | 2080 Annual (Hrly) | \$21,257.60 | \$24,460.80 | \$27,643.20 | \$30,825.60 | \$34,008.00 |
| | Monthly Rate | \$1,771.47 | \$2,038.40 | \$2,303.60 | \$2,568.80 | \$2,834.00 |
| | Annual Salary (Mthly) | \$21,257.64 | \$24,460.80 | \$27,643.20 | \$30,825.60 | \$34,008.00 |
| 54 | Hourly | \$11.39 | \$13.27 | \$15.15 | \$17.03 | \$18.91 |
| | 2015 Annual (Hrly) | \$22,950.85 | \$26,739.05 | \$30,527.25 | \$34,315.45 | \$38,103.65 |
| | 2080 Annual (Hrly) | \$23,691.20 | \$27,601.60 | \$31,512.00 | \$35,422.40 | \$39,332.80 |
| | Monthly Rate | \$1,974.27 | \$2,300.13 | \$2,626.00 | \$2,951.87 | \$3,277.73 |
| | Annual Salary (Mthly) | \$23,691.24 | \$27,601.56 | \$31,512.00 | \$35,422.44 | \$39,332.76 |
| 55 | Hourly | \$12.61 | \$15.09 | \$17.57 | \$19.70 | \$21.82 |
| | 2015 Annual (Hrly) | \$25,409.15 | \$30,406.35 | \$35,403.55 | \$39,695.50 | \$43,967.30 |
| | 2080 Annual (Hrly) | \$26,228.80 | \$31,387.20 | \$36,545.60 | \$40,976.00 | \$45,385.60 |
| | Monthly Rate | \$2,185.73 | \$2,615.60 | \$3,045.47 | \$3,414.67 | \$3,782.13 |
| | Annual Salary (Mthly) | \$26,228.76 | \$31,387.20 | \$36,545.64 | \$40,976.04 | \$45,385.56 |
| 56 | Hourly | \$14.00 | \$17.19 | \$20.38 | \$22.79 | \$25.20 |
| | 2015 Annual (Hrly) | \$28,210.00 | \$34,637.85 | \$41,065.70 | \$45,921.85 | \$50,778.00 |
| | 2080 Annual (Hrly) | \$29,120.00 | \$35,755.20 | \$42,390.40 | \$47,403.20 | \$52,416.00 |
| | Monthly Rate | \$2,426.67 | \$2,979.60 | \$3,532.53 | \$3,950.27 | \$4,368.00 |
| | Annual Salary (Mthly) | \$29,120.04 | \$35,755.20 | \$42,390.36 | \$47,403.24 | \$52,416.00 |
| 57 | Hourly | \$16.19 | \$19.92 | \$23.64 | \$27.20 | \$30.76 |
| | 2015 Annual (Hrly) | \$32,622.85 | \$40,138.80 | \$47,634.60 | \$54,808.00 | \$61,981.40 |
| | 2080 Annual (Hrly) | \$33,675.20 | \$41,433.60 | \$49,171.20 | \$56,576.00 | \$63,980.80 |
| | Monthly Rate | \$2,806.27 | \$3,452.80 | \$4,097.60 | \$4,714.67 | \$5,331.73 |
| | Annual Salary (Mthly) | \$33,675.24 | \$41,433.60 | \$49,171.20 | \$56,576.04 | \$63,980.76 |
| 58 | Hourly | \$18.91 | \$23.17 | \$27.42 | \$31.68 | \$35.93 |
| | 2015 Annual (Hrly) | \$38,103.65 | \$46,687.55 | \$55,251.30 | \$63,835.20 | \$72,398.95 |
| | 2080 Annual (Hrly) | \$39,332.80 | \$48,193.60 | \$57,033.60 | \$65,894.40 | \$74,734.40 |
| | Monthly Rate | \$3,277.73 | \$4,016.13 | \$4,752.80 | \$5,491.20 | \$6,227.87 |
| | Annual Salary (Mthly) | \$39,332.76 | \$48,193.56 | \$57,033.60 | \$65,894.40 | \$74,734.44 |

2018-2019 Staff Pay Grade Structure

| Grade | | Minimum | 1st Quartile | Midpoint | 3rd Quartile | Maximum |
|-----------|-----------------------|----------------|----------------|----------------|-----------------|-----------------|
| 59 | Hourly | \$21.94 | \$26.88 | \$31.81 | \$36.75 | \$41.69 |
| | 2015 Annual (Hrly) | \$44,209.10 | \$54,163.20 | \$64,097.15 | \$74,051.25 | \$84,005.35 |
| | 2080 Annual (Hrly) | \$45,635.20 | \$55,910.40 | \$66,164.80 | \$76,440.00 | \$86,715.20 |
| | Monthly Rate | \$3,802.93 | \$4,659.20 | \$5,513.73 | \$6,370.00 | \$7,226.27 |
| | Annual Salary (Mthly) | \$45,635.16 | \$55,910.40 | \$66,164.76 | \$76,440.00 | \$86,715.24 |
| 60 | Hourly | \$25.45 | \$31.18 | \$36.90 | \$42.63 | \$48.36 |
| | 2015 Annual (Hrly) | \$51,281.75 | \$62,827.70 | \$74,353.50 | \$85,899.45 | \$97,445.40 |
| | 2080 Annual (Hrly) | \$52,936.00 | \$64,854.40 | \$76,752.00 | \$88,670.40 | \$100,588.80 |
| | Monthly Rate | \$4,411.33 | \$5,404.53 | \$6,396.00 | \$7,389.20 | \$8,382.40 |
| | Annual Salary (Mthly) | \$52,935.96 | \$64,854.36 | \$76,752.00 | \$88,670.40 | \$100,588.80 |
| 61 | Hourly | \$29.92 | \$36.73 | \$43.54 | \$50.20 | \$56.85 |
| | 2015 Annual (Hrly) | \$60,288.80 | \$74,010.95 | \$87,733.10 | \$101,153.00 | \$114,552.75 |
| | 2080 Annual (Hrly) | \$62,233.60 | \$76,398.40 | \$90,563.20 | \$104,416.00 | \$118,248.00 |
| | Monthly Rate | \$5,186.13 | \$6,366.53 | \$7,546.93 | \$8,701.33 | \$9,854.00 |
| | Annual Salary (Mthly) | \$62,233.56 | \$76,398.36 | \$90,563.16 | \$104,415.96 | \$118,248.00 |
| 62 | Hourly | \$35.43 | \$43.41 | \$51.38 | \$59.35 | \$67.32 |
| | 2015 Annual (Hrly) | \$71,391.45 | \$87,471.15 | \$103,530.70 | \$119,590.25 | \$135,649.80 |
| | 2080 Annual (Hrly) | \$73,694.40 | \$90,292.80 | \$106,870.40 | \$123,448.00 | \$140,025.60 |
| | Monthly Rate | \$6,141.20 | \$7,524.40 | \$8,905.87 | \$10,287.33 | \$11,668.80 |
| | Annual Salary (Mthly) | \$73,694.40 | \$90,292.80 | \$106,870.44 | \$123,447.96 | \$140,025.60 |
| 63 | Hourly | \$41.81 | \$51.22 | \$60.63 | \$70.04 | \$79.44 |
| | 2015 Annual (Hrly) | \$84,247.15 | \$103,208.30 | \$122,169.45 | \$141,130.60 | \$160,071.60 |
| | 2080 Annual (Hrly) | \$86,964.80 | \$106,537.60 | \$126,110.40 | \$145,683.20 | \$165,235.20 |
| | Monthly Rate | \$7,247.07 | \$8,878.13 | \$10,509.20 | \$12,140.27 | \$13,769.60 |
| | Annual Salary (Mthly) | \$86,964.84 | \$106,537.56 | \$126,110.40 | \$145,683.24 | \$165,235.20 |
| 64 | Hourly | \$49.76 | \$60.96 | \$72.15 | \$83.35 | \$94.54 |
| | 2015 Annual (Hrly) | \$100,266.40 | \$122,834.40 | \$145,382.25 | \$167,950.25 | \$190,498.10 |
| | 2080 Annual (Hrly) | \$103,500.80 | \$126,796.80 | \$150,072.00 | \$173,368.00 | \$196,643.20 |
| | Monthly Rate | \$8,625.07 | \$10,566.40 | \$12,506.00 | \$14,447.33 | \$16,386.93 |
| | Annual Salary (Mthly) | \$103,500.84 | \$126,796.80 | \$150,072.00 | \$173,367.96 | \$196,643.16 |
| 65 | Hourly | \$59.71 | \$73.15 | \$86.58 | \$100.02 | \$113.45 |
| | 2015 Annual (Hrly) | \$120,315.65 | \$147,397.25 | \$174,458.70 | \$201,540.30 | \$228,601.75 |
| | 2080 Annual (Hrly) | \$124,196.80 | \$152,152.00 | \$180,086.40 | \$208,041.60 | \$235,976.00 |
| | Monthly Rate | \$10,349.73 | \$12,679.33 | \$15,007.20 | \$17,336.80 | \$19,664.67 |
| | Annual Salary (Mthly) | \$124,196.76 | \$152,151.96 | \$180,086.40 | \$208,041.60 | \$235,976.04 |