This month we are promoting resources designed to help you **ACCELERATE** your success in work and life!
Select an image or title to learn more, or connect with us at HRLearningandDevelopment@ua.edu or 348-9700.

**Featured Management Development Workshop**
**Clarifying Goals, Objectives and Expectations**
*November 15, 1:30-4:30*
Success and accomplishments do not happen on their own. They are the result of setting goals, defining objectives, and identifying expectations.
Join us to learn how to help organizations and individuals move from a place where they are to the to a place they want to be.

**Featured Leadership Development Webinar**
**True Grit: The Science of Success**
*November 16, 11:00-Noon*
Who Succeeds in Life? In this talk, Angela Duckworth presents her influential work on grit—the tendency to pursue long-term goals with perseverance and passion. She describes the predictive power of grit for performance in a variety of fascinating contexts.

**Series**
**UA Essentials for Management:**
- Communicating Expectations, 11/2
- Managing Performance, 11/16

**Professional Development Series:**
- Legal Issues and Workplace Safety, 11/7
- Business and Technology, 11/30

**Experience Customer Service from A to Z:**
- Experience Disney, 11/16
- Experience Starbucks, 12/6

**The Etiquette Advantage in Business:**
- Enhancing Your Image, 11/29
- Introductions and Social Etiquette, 12/6

**Training & Workshops**
**Know Your Rights:**
- Basics of ADA and FML for Employees - 11/2
- CLSS Training 101 - 11/6
- The IRB and You - 11/7 and 11/15

**Building Awareness:**
- Sensitivity and Human Relations - 11/8
- Harbor Training - 11/14

**Common Workplace Documents** - 11/28