Happy Digital Learning Day!

HR Learning and Development is proud to celebrate Digital Learning Day and to invite your participation! Sponsored by the Alliance for Excellent Education, this day highlights the importance of using technology to strengthen the learning experience. We have included some suggestions below to encourage your involvement.

- **Attend an Instructor-led Session**: An Introduction to Spark Online Learning is scheduled today from 10:30-12 in the HR Learning and Development computer lab. [Register for additional instructor-led offerings.](#)
- **Participate in Independent Online Learning**: Everyone that logs into Skillport today and watches a video or completes a short section within a course will be entered into a drawing for **prizes**. Most videos are around 5-15 minutes long and the courses are broken down into shorter sections that are typically around 3-20 minutes long. See the Skillport sections below for suggestions.
Compliance Training Systems

**Title IX Training: Understanding Sexual Assault**

To begin the course:
Go to [mybama.ua.edu](http://mybama.ua.edu) and sign on with your myBama user name and password.

1. Select the Employee Tab
2. Locate and select the Haven logo to launch the course player.
3. On the registration page you will be asked for additional information. Once you complete this information:
   a. Select “get started” from the current course screen. This will open the course modules.
   b. Select “begin” to launch the Haven training modules. Note: You must complete each module to unlock the next. You may login and out of the course at the end of each module.
4. To log back into your account, always access Haven/EverFi from [myBama (mybama.ua.edu)](http://mybama.ua.edu) and follow steps 2 and 3.

**Note:** The Haven Course is broken down into Part 1 and Part 2. Part 1 is a required compliance training course and will take around 45-60 minutes to complete. Part 2 is an optional survey/assessment and will take around 15 minutes to complete. Part 2 will automatically open for access 15 days after you complete Part 1.

**Training Academy Online Learning System**

Training Academy is used to provide required compliance training to University employees and students. All faculty, staff, and student employees must complete training on Child Protection Policy, Hazard Communication, and Harassment. Specific training may also be assigned based on employment status, work environment, or course enrollment.

Visit the [Compliance Training page](http://www.skillsoftcompliance.com/ua) for more information about mandatory compliance training or log into the [Training Academy system](http://www.skillsoftcompliance.com/ua) to review your assignments.

**To Login:**
Go to [http://www.skillsoftcompliance.com/ua](http://www.skillsoftcompliance.com/ua) and log in with your myBama ID and CWID. If you are unable to log in, please contact HR Learning & Development at 205-348-9700 or HRLearningandDevelopment@ua.edu.
Online Learning Systems

Skillport, UA’s Online Learning System for Professional Development

All UA faculty and staff access to the Desktop Curriculum which includes:


Additional Skillport Curriculum Licensing is available for departments to purchase and offers a vast array of online learning options with instant access to thousands of learning assets.

Skillport Login:  https://uahr.skillport.com/skillportfe/login.action

Academic Impressions Online Resources Now Available to UA Faculty and Staff

We are excited to announce a new professional development resource available to all UA Faculty and Staff. With an AI Pro membership all UA faculty and staff now have access to expert training to help identify best practices, replicable models, and practical solutions to the challenges higher education institutions face.

Log in Information: Your membership provides unlimited access to webcasts, all of which are available through your member dashboard. To get started, please use the following credentials to log into the dashboard:

- Navigate to this website: http://www.academicimpressions.com/_aipro/login.php
- Log in with your own @ua.edu email
- AI Pro Code: AIPRO_B98F78 (everyone at University of Alabama uses the same code)
- For instructions on registering for events as well as access the recorded events, please see our Membership FAQs
- Having trouble logging in, finding a training, or anything else: please email ai-pro@academicimpressions.com or 720-488-6800 (option 2)

Please contact HR Learning and Development at HRLearningandDevelopment@ua.edu or 348-9700 with questions.
EAP Resources

Featured Course:

**Effective Communication**
The ability to effectively communicate with others is one of the most powerful tools for personal and professional success. Most people are challenged by the many day-to-day interactions with coworkers, family, and friends. Emotion, communication, and conflict are present in all human interactions and affect each of us in different ways. Everyone manages emotion, communication, and conflict from habit—patterns and styles developed early in life and over time. In this Skill Builder you will learn how to more effectively communicate in both personal and work situations. Specifically, by the end of this Skill Builder, you should be able to:

- Explain the importance of effective communication
- Examine listening skills and learn ways to become an effective listener
- Discuss ways to overcome barriers for effective communication
- Raise awareness of personality and individual differences that affect communication
- Develop an awareness of your personality and communication tendencies

Go to the [EAP site](#), use “UA” as username, then click in Skill Builder Center (right side of page) to get to the online courses.

ManageElite Resources

Featured Course:

**Better Writing Skills for Business** (19 minute video): Strong business writing skills are essential for today’s managers. It’s a reflection of you and your organization. What you put down in print can make you or break you. You must quickly express your point and have it hit home to get the results you want. This module will help you fine-tune your writing to make it stronger and clearer.

**Featured ManageElite Monthly Bulletin**

**7 Things Successful Managers Do Every Day:** It’s well recognized that inspired and motivated teams are more productive. This bulletin will identify seven things good managers work at every day to accomplish that goal.

You can access the ManageElite training site from the Employee tab once you are logged into your myBama account. You will use the username: hrdevelopment@ua.edu and password - Alabama.
We hope to continuously grow and expand online learning resources to meet the needs of employees on campus. If you have any comments, questions, feedback, technology tips, success stories about what you’ve learned, or you just need some help finding the right resources, then click to Spark a Conversation with the HR Learning and Development team.